

RIVERSHAPE



Hire Passion
Unleash Potential

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Rivershape is an innovative recruitment agency dedicated to connecting exceptional banking, finance and IT professionals with companies of all sizes in Hong Kong.

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As an established global financial hub and a gateway to the booming economies in Mainland China, Hong Kong is undoubtedly an ideal location for finance and IT professionals looking to expand their careers in the region.

With a passion for our work and a commitment to quality, Rivershape strive to establish ourselves as a reliable partner for both job seekers and employers in the industry.

Our Recruitment Services

No matter you are looking for permanent recruitment, temporary or contract staffing solutions, we offer comprehensive recruitment methods to help you identify the right candidates.



We work closely with our clients to develop customized recruitment solutions in order to meet their specific needs. Our team has extensive experience in sourcing, screening, and presenting top-quality candidates for a wide range of industries.

Our Recruitment Process

1

CLIENT CONSULTATION



We communicate with our clients to better understand their staffing needs, requirements, and timeline. We gather information about the job description, salary range, qualifications, experience required, etc.

2

CANDIDATE SELECTION



We identify and connect with potential candidates and evaluate their skills and select the most qualified candidates for the job based on our clients' requirements and preferences.

3

CANDIDATE PRESENTATION



We present the selected candidates to the clients for review and feedback. This involves providing a detailed profile of each candidate, including their skills, experience, and qualifications.

Our Recruitment Process

INTERVIEW COORDINATION



We coordinate the scheduling of interviews between clients and candidates. We aim at providing outstanding logistical supports, such as arranging for travel and accommodations.

JOB OFFER AND NEGOTIATION




We assist our clients with making job offers to the selected candidates and negotiating terms, such as salaries, benefits, and start dates.

ONBOARDING AND FOLLOW-UP



We provide support to both clients and the candidates during the onboarding process and follow up to ensure that both parties are satisfied with the placement.

For Jobseekers



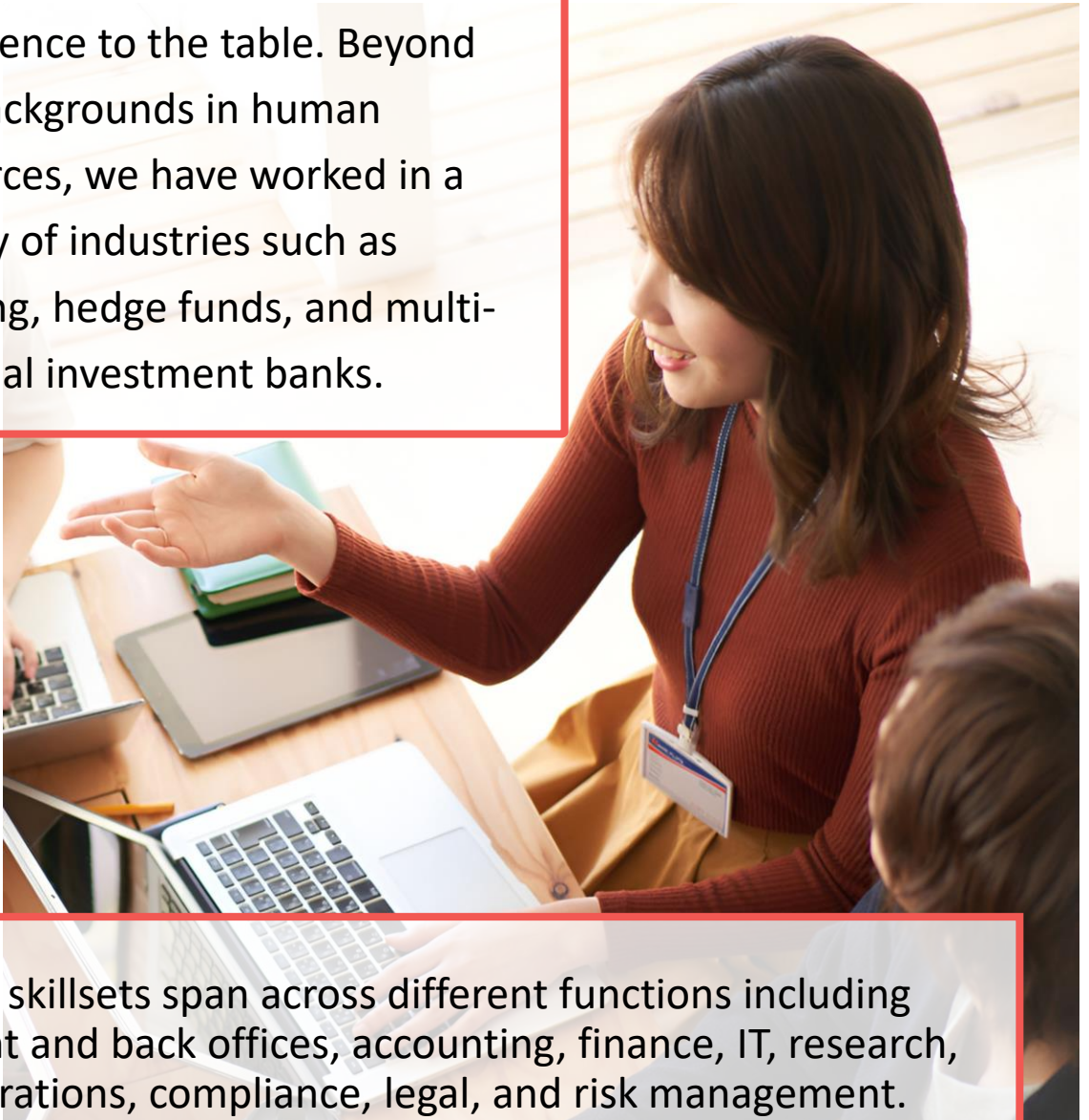
Please send your CV to info@rivershape.com if you are seeking banking, finance or IT position in Hong Kong. Through our extensive network, we connect you with the top local companies in your area that are actively seeking talented individuals.

Let's get exclusive access to job openings that are not advertised publicly by submitting your contact information.

By submitting your personal information to Rivershape, you are consenting to retention of the data on our system. We will not share this information with any third party. Rivershape services are free to jobseekers.

Our Recruitment Team

Rivershape team members bring a diverse range of expertise and experience to the table. Beyond our backgrounds in human resources, we have worked in a variety of industries such as banking, hedge funds, and multi-national investment banks.



Our skillsets span across different functions including front and back offices, accounting, finance, IT, research, operations, compliance, legal, and risk management.

This diverse array of experience and skills allows our recruitment team to approach hiring from a holistic perspective, which enables us to identify and attract top talents from a wide range of industries and backgrounds.

Rivershape Limited (EA Licence No.: 71379)



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